What is Bullying?

Bullying is when a person or group of people are being hurtful and unkind to another person or group, **several times** and on purpose.

Several
Times
On
Purpose

Start
Telling
Other
People

Bullying is not...

Falling out with friends - Sometimes we need a bit of time with different people

When something happens only once - This is isolated but can still be dealt with

Accidents - Because this wasn't done on purpose

Misunderstandings - Sometimes we don't fully understand what someone is saying to us and we need it explaining in a different way

Bullying can be:

Physical – Punching, kicking, pulling hair and damaging people's property

Emotional– Nasty name calling, unkind comments, spreading untrue rumours, teasing and leaving people out

Cyber – Sending nasty messages and emails and being unkind on games

People we should tell:

How do we respond to bullying at Reginald Mitchell?

We take bullying seriously

We listen to children and offer support and advice

We investigate what has happened thoroughly

We communicate with parents/carers

We take appropriate action once we have investigated

We educate children on the meaning of bullying by having regular assemblies with bullying as a focus

We take part in anti-bullying week

BELITTLE
UPSET
LYING
LONELY
YELLING

"A Happy Place to Learn and Grow"

Our Anti-Bullying Code

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In our school, our anti-bullying policy is important because it allows people to feel safe and that they shouldn't be fearful of other children. It allows us freedom and allows everyone the same opportunities as one another.

Don't be a Bystander

Before you do something:

Who is responsible for Anti-Bullying in our school?

All staff, pupils and parents work together to say 'NO' to bullying and pre-vent it!

Our *Super Spitfire's* help everyone to make friends, share and play nicely together.

Child Friendly Anti-Bullying Policy

This policy was developed by the Super Spitfires and the pupils who attend

The Reginald Mitchell Primary School